

# Saltash.net Pupil Premium Action Plan 2018-19: Summary

Action	Cost	Impact
<b>Quality first teaching</b> Aim: improve T+L for all students – PP particularly benefit. Impact: PP gap narrowed. Tracking identifies students. Staff adapt T+L for individual needs.	£ £ £ £ £	★★★★★
<b>Achievement For All</b> Aim: Improving outcomes for all, Improving leadership of Disadvantaged, parental engagement Impact: Disadvantaged gap narrowed	£ £ £ £ £	★★★★★
<b>Investment in aspiration</b> Aim: challenging targets, providing a positive environment. Impact: improved outcomes, narrowed gap	£ £ £ £ £	★★★★★
<b>Homework Club</b> Aim: allow PP students space to complete HW. Impact: Full up 5 evenings a week until 4.00. Now attracting 25+ PP students.	£ £ £ £ £	★★★★★
<b>Senior LSA – Literacy Intervention</b> Aim: Improve literacy levels of lowest reading age. Impact: Improved reading ages	£ £ £ £ £	★★★★★
<b>Rise and read</b> Aim: To develop love of reading. Impact: Year 7/8 PP students 83 /60. Ensure 100% attendance – This will be new after Christmas (Improve reading ages)	£ £ £ £ £	★★★★★
<b>Breakfast club</b> Aim: Provide free breakfast for PP and non-PP. Impact: Students more ready to learn in a.m. sessions. Improved behaviour and punctuality.	£ £ £ £ £	★★★☆☆
<b>Parent Courses</b> Aim: Increase parental engagement and support for PP students Impact: Students barriers to learning are reduced	£ £ £ £ £	★★★★★
<b>Trauma Informed Schools / nurture group</b> Aim: Particular focus on PP students’ emotional needs. Impact: Students more emotionally prepared to learn and have better coping strategies. Improved behaviour.	£ £ £ £ £	★★★★★
<b>Recovery Room/ PP Champion</b> Aim: Build relationships, advice and mentor PP. Safeguarding lead Impact: Detailed understanding of families’ circumstances and needs.	£ £ £ £ £	★★★★★
<b>Curriculum intervention</b> Aim: Intervention to boost GCSE pass rates. Impact: 18% improvement PPE Nov to Mar.	£ £ £ £ £	★★★★★
<b>Music tuition</b> Aim: To encourage take up of music tuition. Impact: Increased numbers taking music lessons. Improve progress in KS3+4 music.	£ £ £ £ £	★★★☆☆
<b>Tackling persistent absence</b> Aim: Reduce the proportion of PP students with <85% attendance. Impact: Attendance improved from 92.2% to 94.6%	£ £ £ £ £	★★★★★

### **Investment in High Quality Inclusive Teaching**

- SIG (School Improvement Groups)
- Coaching
- Twilight based on TLAC (Teach like a champion)
- Teaching Assistant training
- Most Able training
- Feedback stickers
- Resourcing data driven teaching – assessments

### **Investment in Aspiration**

- Growth mindset displays
- Full time careers advisor
- Music tuition
- University boards
- AL focus

### **Investment in Data Analysis**

- SISRA Analytics
- ALPS internal (PiXL)
- ALPS
- Full time data manager

### **Investment in High Starters**

- SIG group
- Funding of enrichment activities
- AH focus

### **Investment in Intervention**

- Rise and read
- Breakfast club
- Homework Club
- TIS training
- LRC
- Resources

### **Investment in safeguarding and attendance**

- PSA (Year 7)
- DH line manging DSL and AH Attendance

### **Investment in wellbeing**

- Psychology Associates
- BeWell Drop down day
- PP Champion

*Why would we spend Pupil Premium solely on interventions when we know that teacher quality is what most impacts pupil outcomes?*